



SUPERIOR UNIVERSITY LAHORE

MSc Human Resource Management



Build your future with distinction
in Human Resource Management

Collaborating
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**PIQC INSTITUTE OF
QUALITY**



MSc Human Resource Management

Awarding Institution

Superior University

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PIQC Institute of Quality, Lahore

Final Awards

MSc

Specialization

Human Resource Management

Introduction

The MSc in Human Resource Management (MSc-HRM) is a degree program designed to prepare professionals for a top class career and profession in the field of Human Resource within the diverse industrial and service sectors. The curriculum is designed and delivered in line with top class international universities. The career opportunities in this rapidly growing field are excellent as the demand for qualified and competent Human Resource Managers continues to increase not only in Pakistan but also in the whole region and globally. After this qualification, students and participants shall be able to learn, apply and practice latest techniques of Human Resource Management. This is a highly valued program in the field of Human Resource Management. Students have a chance to adopt a specialized, respectable and credible field with high degree of professional outcomes.

Benefits

The degree provides specialization in the field of Human Resource Management. It prepares students for the profession of Human Resource Managements in diverse organizational setups, including manufacturing, services, government and academia.

Program Objectives

To provide the participants with knowledge and capabilities that will help them grow in diverse careers in Human Resource Management.



Program Intended Outcomes

Learning outcomes describe what a student should know and be able to do if he or she has made full use of the opportunities for learning that is provided in this program. A student who has completed this MSc/MSc should possess the following attribute:

Knowledge and Comprehension Abilities

Have knowledge of and understanding in the basic theory of the related field and with its core concepts. This includes the theoretical basis of scientific research and its related statistical tools.

Relevant Teaching Methods: Lead lectures, tutor-led tutorials, and exercises

Relevant Assessment: Coursework, written seen/unseen examinations, presentations

Application Abilities

Have intellectual skills to apply the relevant skills in real life needed in their relevant fields. This includes the understanding of real life scenarios, sharing of experiences and abilities in the core knowledge areas in the students' respective discipline.

Relevant Teaching Methods: Lead lectures, tutorials, seminars, case studies, discussions, problem-based learning scenarios.

Relevant Assessment: written exam papers, coursework, case study analysis, field study reports.

Professional Skills and Abilities

Have professional skills and abilities to undertake the respective role in the society and organizations with necessary competence and sense of accountability. It includes communicating effectively with individuals, teams and groups with professional norms, decision making based on professional norms, sharing and transferring the professional knowledge to those entrusted by employers.

Relevant Teaching Methods: Problem-based scenarios, presentations and professional conduct during professional assignments

Relevant Assessment: physical demonstration, written exams, viva and reports

Appreciation of Ethical Norms and Cultural Identity



Have appreciation and realization of code of ethics in their respective fields with respect to their professions, social norms, and cultural identity.

Relevant Teaching Methods: lectures, class discussion and local case studies

Relevant Assessment: Written exams, class behavior and presentations

Admission Criteria

The candidates desirous to seek admissions in the MSc program for Human Resource Management should fulfill the following criteria:

- 14 years of formal university education (graduation or masters) with minimum 2.0 GPA/2nd Division in any multi-disciplinary field where management subjects are included; for example BA, BSc, B.Com, ICMA, ICA, LLB etc. from an HEC recognized institution
- Passing the Entry Tests and Interviews.

Learning Strategy & Techniques

1. Lecturing
2. Post Class Written Assignments: This will be medium level problem assigned to the student. He/she will have to submit a written assignment (usually of around 10 pages) on the format provided by the instructor
3. Case/Group Studies. Discussion and presentation

Roadmap of Courses

Total Cr. Hrs.	69
Total Courses	21 + Project
Total Semesters	5
Eligibility:	Min 14 Years of Education



Course Title	Cr. Hrs.
<u>SEMESTER 1</u>	
Principles of Management	3
Business Finance	3
Financial Accounting	3
CSPD	3
Computer Application in Business	3
Principles of Marketing	3
<u>SEMESTER 2</u>	
Organizational Behavior & Ethics	3
Financial Management	3
Management Information System	3
Business Mathematics & Statistics	3
Marketing Management	3
Micro Economics	3
<u>SEMESTER 3</u>	
Strategic Human Resource Mgmt	3
Quantitative Techniques	3
Total Quality Management	3
<u>SEMESTER 4</u>	
Recruitment and Training Management	3
Project Management	3
Performance and Compensation Management	3
<u>SEMESTER 5</u>	
Industrial Relation	3
Leadership & Organizational Behavior	3
Research Methodology	3
Project	6



SUPERIOR UNIVERSITY LAHORE

PIQC Institute of Quality

½ km off Bhuptian Chowk (Kahna Defence Road)

10 km Raiwind Road

Lahore - Pakistan

Tel: +92 42 5324167-8, 6102934, 5323600-6

Fax: +92 42 5324169

E-mail: training@piqc.com.pk, info@piqc.com.pk

URL: www.piqc.com.pk

Superior University

31-Tipu Block, ew Garden Town

Near Kalma Chowk, Ferozpur Road

Lahore

UAN:92-042-111-00-00-78

URL : www.superior.edu.pk